

## ENGAGING MULTI-ETHNICITY AND DIVERSITY PRE-COURSE ASSIGNMENT

GFM New Staff Training Year One

In this session we will begin a conversation about multi-ethnicity and diversity as it relates to our work of building witnessing fellowships on campus. Further exploration of this topic will occur in New Staff Training Year 2.

### Cross-Cultural Reflection

Familiarize yourself with the Approaching Differences diagram (below).

**Journaling about cross-cultural experiences.** Reflect on one or more recent “cross-cultural experiences”. This could be an interaction, an event, a relationship, or some other situation where you have engaged with someone(s) different from you. Spend some time journaling about these experiences, particularly in light of the Approaching Differences diagram. We will talk together in our next session about the Approaching Differences diagram/model for interacting and we’ll debrief your reflections.

- Try to identify when you were “red-lining” and why. What was going on for you?
- Try to identify when you were “green-lining” and why. What was going on for you?
- Do you notice any patterns?
- What are you learning about moving from red-lining to green-lining?
- What questions do you have?

